

REACHOUT YOUTH

**(A COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL)**

REPORT AND ANNUAL ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2009

**Company Registration Number 4604379
Registered In England**

Registered Charity Number: 1096492

REACHOUT YOUTH
REPORT AND ANNUAL ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2009

CONTENTS

	<u>Page No</u>
Report of the Directors/Trustees	1 to 6
Accountant's Report to the Members	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Accounts	10 to 12

REACHOUT YOUTH

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31ST MARCH 2009

The Directors have pleasure in submitting their annual report together with the accounts for the year ended 31st March 2009.

Principal objects

The principal objects of the company are to promote educational opportunity, social responsibility and multicultural awareness amongst children and young people.

Policies to further the charity's objects

The income and property of the charity from whatever source derived are applied solely towards the promotion of its objects as set out above. No portion thereof is paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members of the company.

Review of activities and future developments

This year ReachOut Youth began its fourteenth year of activities. Mentoring provision was provided in Manchester and London. (Mentoring in Glasgow is now provided by ReachOut Youth (Scotland) Ltd.)

Manchester

In School Mentoring (47 volunteers in primary schools, 58 volunteers in High Schools)
(45 and 44 respectively in 2007-8)

Primary Schools:

Mentoring in primary schools continued as in previous years as follows:

- St Mary's C.E. Primary School, Moss Side (19 volunteers)
- Bishop Bilsborrow R.C Primary School, Moss Side (7 volunteers)
- St John Fisher & St Thomas More R.C. Primary School, Benchill (8 volunteers)
- Harpur Mount Primary School, Harpurhey (13 volunteers)

There were a total of 47 mentoring relationships set up during the year and all schools again acknowledged the clear benefits of mentoring for their children. All the schools have asked that their projects continue for the academic year 2009-10. This demonstrates the value the schools place on the mentoring provision.

High Schools:

We continued to develop projects involving High School pupils who were at risk of exclusion or of dropping out from school altogether. We also began the process of moving towards a "High School hub" model of project delivery which has at its core a self replicating process which focuses on moving young people towards becoming mentors themselves. In brief this works as follows;

University student mentors work with young people in Years 10 and 11 (14-16) during the course of the academic year. Towards the end of that period suitable candidates are provided with accredited Leadership and Mentor training both in a classroom and activity-based environment with a view to their being offered an opportunity for paid work on one of four Summer projects which take place in August. These are directed towards Year 6 children in transition from "feeder" primary schools and are designed to provide booster classes in maths and English and other positive activities, introduce the children to children from other primary schools and some members of staff prior to their "first day" at High school and familiarise themselves with the geography of the High School site so as to ease the transition process.

REACHOUT YOUTH

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D...

The Year 10/11 children (Junior Mentors) support the Senior, University student mentors and in doing so learn a number of valuable life skills. In following years those Junior mentors are expected to volunteer to work with Year 7 children during term time and provide support in the same way in which they had previously received support themselves. The advantages for all concerned are obvious. Over 3-5 years the number of young people giving and receiving mentoring support should increase dramatically which we hope will change negative perceptions and attitudes. Over time we hope to encourage, with School support, Year 8 and 9 High School children to visit feeder primary schools initially as "buddies" to Year 6 children with a view to ensuring that all pupils ultimately continue in education, become volunteers or enter further training or employment.

The High schools involved are:

- Our Lady's Sports College, Higher Blackley (14 student volunteers)
- Parklands High School, Wythenshawe, (32 student volunteers)
- Plant Hill Arts College, Higher Blackley (12 student volunteers)

Feedback from all of the High Schools was universally very positive. Trainer Mark Clayton and Peter Jones worked well together in developing the Year 10/11 and Year 7 projects at Our Lady's for boys. Peter's weekly "Pound challenge" was a great success and encouraged lateral thinking.

Brendan Donelon was instrumental in achieving great success at Parklands with the boys (including a trip to meet their local MP, Paul Goggins, at the Houses of Parliament) and Andrea McDermott achieved much with the girls resulting in some amazing and unexpected academic results. We continue to receive excellent support from the school particularly from Mrs Farrow and Mr. Morton.

Andrea McDermott, ably supported by Nina Birley also instigated a number of innovative ideas for the girls at Plant Hill Arts College which included wall-climbing as a confidence booster, a boundary-challenging Outward-Bound trip to rock climb, canoe and get very wet jumping in lakes! The end of term Fashion show revealed great talent and was a natural boost for self esteem.

14 High School pupils undertook Leadership and mentoring training to learn leadership and life skills and how to mentor as peer mentors.

In total 8 Junior (High School) peer mentors provided mentoring support through the year (supported by the older university mentors) to younger high school students.

We plan to run projects for both boys and girls at all our High School venues from September 2009.

Youth Centre mentoring (*11 volunteers*)

Mentoring continued on Saturdays in the Millennium Powerhouse in Moss Side. Brendan Donelon managed 6 University student (Senior) and 5 High School (Junior) mentor Volunteers (11 in the previous year); on average 12 children and young people per week took part in the activities in this centre and this year more attention was paid to developing one-to-one relationships and maintaining consistency of attendance...

REACHOUT YOUTH

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D...

Partnership mentoring (*25 volunteers*)

During the year we ran 4 mentoring projects in partnership with other organisations, Chrysalis, Manchester Deaf Centre and, new for the year, Manchester Libraries and MAP.

Our partnership with Chrysalis continued from previous years with 7 mentors (*6 in previous year*) providing mentoring to a large group of young people of various ages and needs. Some mentors helped younger children with their homework but still had time for fun with craft work and painting. Others helped older children with GCSE work.

Manchester Deaf Centre provided us with the continuing challenge of working with deaf young people at the Centre's Youth Club night. Mentors were provided by the Deaf Centre staff with an induction as to the particular needs of young deaf people and "deaf culture" and then provided with sign language training (BSL).

A total of 5 mentors provided support, on a regular basis, (*8 in previous year*) to deaf and hard of hearing young people.

The Manchester Libraries Project began in February 2009 and saw 15 mentors working with young people attending the Homework Support Service across South Manchester libraries and generally providing homework support. Each volunteer built up rapport with those children who attended regularly. The staff running the club very much appreciated the help and the children enjoyed getting to know the volunteer helpers.

We also formed a link with MAP (Multi-Agency Partnership for Disabled Children) in order to provide mentors for disabled young people across South Manchester. During the year we arranged 5 mentoring relationships typically at the young person's home under parental supervision and regular review. This became a bespoke project where specific referrals were made for a variety of reasons from academic support to building up social skills. Activities mentors carried out included baking, yoga, football and bowling.

London

ReachOut! London secured funding from the Learning Trust through a commissioning process, ensuring the continued delivery of Midweek Mentoring Programmes (MMPs) in Hackney. The Learning Trust funded 4 MMPs in Hackney. BarCap, v and the Drapers Company funded 4 further MMPs in Tower Hamlets.

ReachOut! delivered the following MMPs in 2008 - 09

HACKNEY	De Beauvoir Primary - Boys
HACKNEY	De Beauvoir Primary - Girls
HACKNEY	Jubilee Primary - Boys
HACKNEY	Brook Community Primary - Boys
HACKNEY	Brook Community Primary - Girls
HACKNEY	Shacklewell Primary - Girls
TOWER HAMLETS	Redlands Primary - Girls
TOWER HAMLETS	Ben Jonson Primary - Girls
TOWER HAMLETS	Cayley Primary - Girls
TOWER HAMLETS	Guardian Angels - Boys

In total approximately 100 mentoring partnerships we established in 2008 - 09. All projects were received well and we are currently gathering data from schools regarding KS2 performance of participants. All schools have indicated they would like ReachOut! to continue working with them in 2009-10.

REACHOUT YOUTH

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D...

2008 saw our largest summer programmes yet, with boys based at The Petchey Academy for the first time. 108 boys registered and an average attendance of approximately 60 boys per day. Our second Girls Summer Programme took place at Haggerston School, with 78 girls taking part and an average attendance of 42 girls per day. Both projects received very positive feedback from mentors, mentees, parents, teachers, Nicola Baboneau, Assistant Director Children's Services at the Learning Trust, and Councillor Ian Rathbone, Speaker of Hackney Council. Boys and Girls were tested internally at the start and end of the Summer Programme, with 81% of Boys and 100% of Girls taking part in more than 5 days & sitting both tests demonstrating progress in Maths, English or Science.

ReachOut! also secured funding from Bloomberg LP to continue our Soccer School project, offering homework support and football coaching on weekday evenings from November 2008 to March 2009, when funding expired. Operating in The Petchey Academy, the Soccer School provided 4 sessions per week for the following groups - Boys u13s A, u13s B, u14s and Girls u14s. Over 175 children attended during the year, with approximately 60 getting weekly homework support from November 2008 to March 2009. The project was again well received by all parties and funding has been secured for a full delivery of the project (9 sessions per week) in 2009-10.

Recruitment

In September 2008 ReachOut Manchester welcomed our new Student Volunteer manager, Andrea McDermott who replaced the irreplaceable Sarah Hill, now with the National Space Centre, based in Leicester.

Andrea has made and continues to make a dramatic impact on ReachOut! drawing on her skills as a mentor volunteer over the 2 previous years and the Manchester Leadership programme at Manchester University. She has built upon and expanded the role with huge enthusiasm and has played a major role in the progress we made during the course of the year, especially in Parklands HS, Plant Hill Arts College, inspiring a number of fundraising events and liaising with the ReachOut Society at Manchester University. The number of happy volunteers and success of social events and trips for the mentees are testament to her energy and determination, not to mention her role in dealing with the logistics of CRB checks and in initial monitoring and evaluation of the projects.

As in previous years in Manchester student volunteers were recruited from the University of Manchester and from Manchester Metropolitan University. St Bede's College provided volunteers from among local 6th form students. Each of the High Schools in which we work provided Junior Mentors.

Shardaé Smith took on a full time position for the 2008-09 school year as ReachOut! London Volunteer Manager. An outstanding volunteer in her first year at university, Shardaé worked part time delivering Midweek Mentoring Programmes for other volunteers during the remaining two years of her B.Sc. Mathematics & Statistics with Finance degree. ReachOut! was fortunate enough to secure Shardaé's services upon graduating, albeit on a one year basis only. Shortly after starting full time employment with ReachOut! Shardaé was awarded the Outstanding Achievement in Higher Education Award at the London Schools and the Black Child's Academic Achievement Awards 2008. Whilst demonstrating her worth throughout the academic year, Shardaé's most impressive contribution came during the 2009 Summer Programme where she was invaluable in managing the entire girls side of the project, developing a fantastic relationship with the female children in particular. Shardaé recently accepted a 1 year contract as a Trainee Actuary with Willis. She will be missed by all, and we sincerely hope that she will be able to maintain her involvement with ReachOut! in the future.

In London volunteers were recruited from University of London Colleges and sixth Form Colleges in Hackney.

REACHOUT YOUTH

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D..

Training

We continue to develop our in house training programme designed to help mentors to understand the nature of and deliver effectively the ReachOut! Mentoring Programme.

Funding from the Peter Kershaw Trust continued to enable Mark Clayton to deliver four OCN Level 3 courses in Mentoring during the year both in Manchester and London involving almost 90 volunteers. ReachOut! is an OCN accredited training centre. Mark's skills and experience were evident and the feedback from the volunteers on the content and delivery of the training was invariably extremely positive. Mark also was able to provide guidance to our project managers in delivery of effective content in our various projects.

Funding

During the period we secured or maintained our main funding (over £10k) from the following institutions:

Team Hackney, the Learning Trust (Hackney), The Worshipful Company of Weavers, The Henry Smith Charity, Manchester City Council, The Peter Kershaw Trust, Barclays Capital, Bloomburgs and BBC Children in Need.

Other smaller grants (less than £10k) came from: The Draper's Company, Garfield Weston Foundation and The Goldsmiths' Company.

We are very grateful to these funders for the trust they have shown in our charity by their financial support.

We continued with our fund raising projects including the Annual Sponsored Cycle ride in June 2008. In August 2008 some of our most intrepid mentors took to the road to compete in the Student BrakeAway car rally, taking them from the UK to Croatia covering 3,000 miles in total.

The number of private individuals providing regular funding support to ReachOut! continues to grow and we warmly thank those individuals for their generosity.

Future Plans

Our plans for 2009-10 and the forthcoming months as in previous years are to learn from our experiences, build on what we have and consolidate on the achievements to date. We will continue to work towards improving the way we evaluate the work we do so as to ensure that the service we provide reflects the needs of the local communities in which we work and to ensure that the training we provide to our volunteers fits them for the job we ask them to do.

In order to improve our evaluation methods we will continue to work closely with our funders and seek additional help and advice where necessary. We have set out above our plans in relation to the "High School Hub" model which we will develop in the short and medium term. We will continue to search out other sustainable funding streams and intend to set up a separate funding project to encourage student volunteers to help fundraise for ReachOut! We plan to try to raise £10,000 in the academic year to June 2010. Operationally our plans to begin our first ReachOut! project in Liverpool met with significant difficulties which we have yet to overcome. We hope this coming year will meet with greater success.

REACHOUT YOUTH

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D...

Reserves Policy and Risk Management

The directors are mindful of the need to build up reserves to enable the charity to continue in operation in the event that a major source of funding is lost or unplanned expenditure should arise. At 31st March 2009 unrestricted reserves total £10,051. This together with commitments for funding from Government and other institutions is sufficient in the directors' opinion to meet six months running costs whilst still applying funds to achieve the main objects of the charity.

Directors and their interests

The directors who served during the period are as stated below:

Ashley Stratford
Joseph Haig
Sophia Corpas

The Management Committee

The Committee comprised Mr Xavier Bosch, Chief Executive, Mr John O'Donnell, responsible for Development, Mark Clayton, responsible for training, Sarah Hill and latterly Andrea McDermott, responsible for recruitment and volunteer management, (Manchester) Miss Monique Willis, Office administrator, Mr Peter Jones, project manager (Manchester), Mr Peter Blackwell, Operations Manager in London and Shardae Smith Assistant Manager London.

This report was approved by the Board on 31st October 2009 and signed on it's behalf by:



X Bosch
Company Secretary

ACCOUNTANT'S REPORT TO THE MEMBERS

ON THE UNAUDITED ACCOUNTS OF REACHOUT YOUTH

We report on the accounts for the year ended 31st March 2009 set out on pages 8 to 10.

Respective responsibilities of Directors and reporting Accountants

As described on page 2 the company's Directors are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the accounts with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purposes of this report. These procedures provide only the assurance expressed in our opinion.

Opinion

In our opinion:

- a) The accounts are in agreement with the accounting records kept by the company under Section 221 of the Companies Act 1985.
- b) Having regard only to, and on the basis of, the information contained in those accounting records:
 - [i] the accounts have been drawn up in a manner consistent with the accounting requirements specified in Section 249C(6) of the Act, and
 - [ii] the company satisfied the conditions for exemption from an audit of the accounts the year specified in Section 249A(4) of the Act and did not, at any time within that year, fall within any of the categories not entitled to the exemption specified in Section 249B(1).



Reporting Accountants:

**Marek & Co
Chartered Accountants
Kensington House
7 Roe Lane
Southport
PR9 9DT**

Dated: 31st October 2009

REACHOUT YOUTH

BALANCE SHEET

AS AT 31ST MARCH 2009

	<u>Notes</u>	<u>£</u>	<u>£</u>	<u>2008</u>
				<u>£</u>
<u>FIXED ASSETS</u>				
Tangible Assets	1 & 3	14,132		20,566
<u>CURRENT ASSETS</u>				
Debtors	4	16,360		5,522
Cash in Hand and at Bank		<u>17,864</u>		<u>50,281</u>
		34,224		55,803
<u>CREDITORS</u>				
Amounts falling due within one year	5	(38,305)		(39,811)
<u>NET CURRENT (LIABILITIES)/ASSETS</u>				
		(4,081)		<u>15,992</u>
		<u>10,051</u>		<u>36,558</u>
<u>RESERVES</u>				
General		<u>10,051</u>		<u>36,558</u>
<u>Total Charity Funds</u>		<u>10,051</u>		<u>36,558</u>

The Directors have:

- a) taken advantage of the Companies Act 1985 in not having these accounts audited under Section 249A(2);
- b) confirmed that no notice has been deposited under Section 248B(2) of the Companies Act 1985;
- c) acknowledged their responsibilities for ensuring that the company keeps accounting records which comply with Section 221 of the Companies Act 1985;
- d) acknowledged their responsibilities for preparing accounts which give a true and fair view of the company as at 31st March 2009 and of its Deficit for the year then ended in accordance with the requirements of section 226 of the Companies Act 1985 and which otherwise comply with the requirements of this Act relating to accounts, so far applicable to this company.

This report was approved by the Board and is signed on its behalf by:


.....
ASHLEY STRATFORD
Director

Dated: 31st October 2009

The Notes on pages 10 to 12 form part of these Accounts

REACHOUT YOUTH

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2009

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2000), applicable UK Accounting Standards and the Companies Act 1985. The principal accounting policies adopted in the preparation of the financial statements are as set out below.

b) Company Status

The charity is a company limited by guarantee. The members of the company are drawn from various walks of life, all with experiences valuable to the work of the company. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

c) Incoming Resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income, there is certainty of receipt and the amount can be quantified with reasonable accuracy.

Grants are receivable and local authority fees are credited to the SOFA in the period for which they are received. Deferred income represents amounts received for future periods and is released to incoming Investment income is recognised on a receivable basis.

d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

e) Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

f) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

g) Tangible fixed assets and depreciation

Depreciation has been provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life as follows:

Fixtures & Equipment	33% straight line.
Motor Vehicles	33% straight line.

h) Fund accounting

- Unrestricted funds comprise accumulated surpluses and deficits on general funds that are available for use at the discretion of the trustees/directors in furtherance of the general objectives of the Charity and that have not been designated for other purposes.
- Restricted funds are funds subject to restrictions imposed by the donor or by the specific terms of the appeal under which the funds are raised.
- Designated funds comprise unrestricted funds that have been put aside at the discretion of the trustees/directors for particular purposes.

REACHOUT YOUTH

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D...

2. TAXATION

(a) No provision for taxation is considered necessary as the company is a registered charity and exempt from taxation under Section 360[i](c) of the Income and Corporation Taxes Act 1970.

(b) No provision is considered necessary for deferred taxation.

3. TANGIBLE ASSETS

<u>COST</u>	<u>Furniture & Fittings</u> £	<u>Motor Vehicles</u> £	<u>Total</u> £
As at 1st April 2008	9,604	35,828	45,432
Additions	(44)	(10,000)	(10,044)
<u>As at 31st March 2009</u>	<u>9,560</u>	<u>25,828</u>	<u>35,388</u>

DEPRECIATION

As at 1st April 2008	8,336	16,530	24,866
Eliminate	-	(10,000)	(10,000)
Charge for the Year	<u>1,224</u>	<u>5,166</u>	<u>6,390</u>
<u>As at 31st March 2009</u>	<u>9,560</u>	<u>11,696</u>	<u>21,256</u>

NET BOOK VALUE

<u>As at 31st March 2009</u>	<u>-</u>	<u>14,132</u>	<u>14,132</u>
<u>As at 31st March 2008</u>	<u>1,268</u>	<u>19,298</u>	<u>20,566</u>

4. DEBTORS

	<u>2009</u> £	<u>2008</u> £
Loans	3,023	1,500
Debtors	6,726	640
Prepayments	4,286	1,057
Other Debtors	<u>2,325</u>	<u>2,325</u>
<u>TOTAL DUE WITHIN ONE YEAR</u>	<u>16,360</u>	<u>5,522</u>

5. CREDITORS:

	<u>2009</u> £	<u>2008</u> £
Loan	3,162	3,162
Bank Overdraft	1,107	617
Trade Creditors	8,656	9,157
Taxation & Social Security	4,207	5,890
Accruals	823	823
Deferred Income	20,350	19,850
Other Creditors	-	<u>312</u>
	<u>38,305</u>	<u>39,811</u>

REACHOUT YOUTH

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2009

CONT'D...

6. SHARE CAPITAL

The Company is Limited by Guarantee and does not have a Share Capital.

7. MOVEMENT OF FUNDS

	<u>2009</u>	<u>2008</u>
	£	£
Balance at 1st April	36,558	29,508
(Deficit)/Profit for Financial Year After Taxation	(26,507)	7,050
<u>Balance at 31st March</u>	<u>10,051</u>	<u>36,558</u>

8. CAPITAL COMMITMENTS

There were no capital commitments as at the date of the Balance Sheet.

9. CONTINGENT LIABILITIES

The Directors are not aware of any contingent liabilities which existed at the date of the Balance Sheet.